

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

The Pickaway County Board of Commissioners met in Regular Session in their office located at 139 West Franklin Street, Circleville, Ohio, on Tuesday, November 17, 2015, with the following members present: Mr. Brian S. Stewart, Mr. Harold R. Henson, and Mr. Jay H. Wippel. Brad Lutz, County Administrator, was also in attendance.

In the Matter of
Minutes Approved:

Commissioner Wippel offered the motion, seconded by Commissioner Henson, to approve the minutes from November 10, 2015, with corrections.

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

In the Matter of
Payment of Bills:

Commissioner Henson offered the motion, seconded by Commissioner Wippel, to adopt the following Resolution:

BE IT RESOLVED, that the bills have been found to be properly filed and their respective vouchers shall be cross-referenced to the approving pages dated November 18, 2015, in the Commissioners' Voucher Journal, the date in which checks will be cut; then,

BE IT FURTHER RESOLVED, that the Board of Pickaway County Commissioners orders the Auditor of Pickaway County, Ohio, to draw her warrant on this entry in the amount of \$135,353.85 on the County Treasurer to satisfy the same.

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

In the Matter of
Report Provided by Erica Tucker:

The following is a summary of the report provided by Erica Tucker, Administrative Assistant for the RPHF Joint Solid Waste Management District:

- With the RPHF Solid Waste Management District office now being located in the Pickaway County Annex building, rent for the office space was discussed with a monthly amount of \$300, which is the rental amount paid by the RPHF District prior to being transferred from Ross County. It was determined that a rental agreement will be drawn up for the commissioners' review.
- Mrs. Tucker and Tom Davis, RPHF Coordinator, obtained information from First Capital Enterprises, Chillicothe, regarding its office building recycling services that was briefly discussed with the commissioners last week. The cost is approximately \$200 per month and small recycling containers can be placed at each employee's desk that care to participate in the program. The individual bins would be emptied into a larger bin in county buildings that would be picked up by the company twice a month. The bins can be purchased from the company, or elsewhere, which would be paid from the county's balance in the RPHF Solid Waste Revolving Fund in addition to the monthly pick-up costs. With the recent request made by Commissioner Stewart to keep the employment program for disabled adults when county positions are available, Mrs. Tucker also mentioned this could provide the opportunity to hire individuals involved in the employment program. She stated that perhaps one or two individuals could be hired to empty the small individual containers two to three hours a day. The commissioners stated that it was a good idea and

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

invited Mrs. Tucker to attend the meeting scheduled with Mike Pelcic of the Pickaway County Board of Developmental Disabilities when he presents the draft 2016 Program & Expenditure Plan later in the day. Mrs. Tucker and First Capital Enterprises plan to take an inventory of the number of recycling containers that would be needed.

In the Matter of
Report Provided by Dave Conrad:

The following is a summary of the report provided by Dave Conrad, Emergency Management Agency Director/911 Coordinator:

- The City of Circleville Police Department (CPD) hired two new dispatchers at the city's PSAP and contacted Mr. Conrad regarding getting them signed up for APCO membership. There has also been reclassification and reassignment of positions within the CPD.
- Dustin Hube, Fiscal Specialist and EMA Assistant, will be attending the EMA Southeast Sector meeting with Mr. Conrad that is scheduled for later in the day.
- Commissioner Wippel asked that Mr. Conrad check to see if he is available to attend the Health Department's annual assessment meeting that is scheduled for December 2nd.
- The Health Department rescheduled the final Ebola meeting and it will now be held on January 29th, at Berger Health System.
- Commissioner Stewart requested that Mr. Conrad revisit the cell phone text option with the commissioners next week that Mr. Conrad previously mentioned the Pickaway County Fire Chief's Association asked to be explored.

In the Matter of
Assistant County Administrator Report:

The following is a summary of the report provided by April Dengler, Assistant County Administrator:

- An air compressor placed on govdeals.com for the county engineering department sold for \$510; a hydraulic pump sold for \$925; a Jet Stream snow blade sold for \$520; a Gledhill sand spreader sold for \$381; and miscellaneous tools (jack hammers, concrete saw, etc.) are posted on the website.
- Chillicothe's WKKJ Radio live telephone interview with Ms. Dengler went well regarding the county's Work at Health Program in association with the Center of Disease Control (CDC) that she coordinates for county employees. The interview will be broadcasted again on Sunday, November 22nd.
- The FSA meetings held last week for county employees went well; however, attendance was low. An email has been distributed to all employees with the Power Point presentation that was provided at the meetings. It was mentioned that employees are waiting to hear about the healthcare insurance increases before making their decision on whether to participate in the FSA.
- Ms. Dengler continues to follow-up on the workers' compensation claims that have been filed over the past several weeks.
- Ms. Dengler and Mr. Lutz attended the Joints Benefits Committee (JBC) meeting last week and will be providing information related to the expected increase in healthcare benefit costs for 2016.
- Ms. Dengler and Mr. Conrad attended the Safety Council meeting that was held last week.

In the Matter of
New or Amended Contracts for the
Pickaway County Department of Job & Family Services:

Pursuant to the Pickaway County Board of Commissioners' Resolution of June 23, 2003, below is a list of new or amended agreements entered into, approved, and otherwise executed by the Pickaway County Department of Job & Family Services. This list contains the name of the party or parties with whom the agreement has been made, the purpose of the agreement, the commencement date and termination date of the agreement, and the compensation specified by the agreement.

PCJFS New or Amended Contracts
November 2015

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

Pickaway County Juvenile Court	Case Processing	1/1/2015	12/31/2015	Amendment to increase contract from \$95,677.93 to \$140,395.78
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Attest: Patricia Webb, Clerk

In the Matter of
Annual Resolution Adopted Regarding
Exemption of THEN & NOW Certification Requirement
For the Period of December 1, 2015, thru January 31, 2016:

Commissioner Wippel offered the motion, seconded by Commissioner Henson to adopt the following Resolution:

Resolution No.: PC-111715-1

WHEREAS, for the period of **December 1, 2015, to January 31, 2016**, all purchases of **\$1,000 or less Are exempt from the THEN and NOW CERTIFICATION requirements**; then

THEREFORE BE IT RESOLVED, that any person authorized to make purchases shall file a **written document** with the **Pickaway County Auditor within three (3) business days of making a purchase stating the purpose, amount, and date of the purchase along with the name of the vendor.**

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

In the Matter of
Resolution Adopted for Reappointments to the
Pickaway County Family Services Planning Committee:

Joy Ewing, Director of Job & Family Services, requested the reappointments of Kim Hartinger, Andrew Binegar, Laura McGuire, Patrina Queen, and Danielle Brust to the Pickaway County Family Services Planning Committee, whose terms will be expiring at the end of next month.

Following a brief discussion regarding the request, Commissioner Wippel offered the motion, seconded by Commissioner Stewart, to adopt the following Resolution:

Resolution No.: PC-111715-1

WHEREAS, pursuant to Ohio Revised Code 329.06, the Board of County Commissioners is required to establish a county family services planning committee; and

WHEREAS, the Board may appoint individuals to the committee in such a manner that the committee's membership is broadly representative of the groups of individuals and the public and private entities that have an interest in the family services provided in the county,

NOW, THEREFORE, BE IT RESOLVED that the following individuals are appointed to serve as a member of the Pickaway County Family Services Planning Committee through December 31, 2016.

Kim Hartinger – Pickaway County Metropolitan Housing Authority
Andrew Binegar – Pickaway County Community Action
Laura McGuire – Pickaway County Job and Family Services
Patrina Queen – Southeastern Ohio Legal Services
Danielle Brust – Pickaway County Consumer

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

Attest: Patricia Webb, Clerk

In the Matter of
Job & Family Services Update:

Joy Ewing, Director of the Job & Family Services Agency, met with the commissioners to provide the agency's update.

Topics included the following:

- The Comprehensive Case Management and Employment Program (CCMEP) Clearance Rules were issued on October 19th, and will be effective February 1, 2016. New rules call for intensive case management of 16 - 24 year olds and each case will have 14 service requirements. A lead agency (county) must be designated by May 15, 2016, but can be designated as early as February 15, 2016. The lead agency must handle Workforce Innovation & Opportunity Act (WIOA) and Temporary Assistance for Needy Families (TANF) funds to be considered for the designation, and Pickaway County falls into that category. Mrs. Ewing plans to make a designation request and she informed the commissioners that she plans to meet with them in February to further discuss the matter. The lead agency must submit a CCMEP to the Ohio Dept. of Job & Family Services by May 30, 2016; however, early designation will allow additional time to work on the CCMEP.
- Related to WIOA, the preliminary local Workforce Development Board for Area 20/21 (Fairfield, Pickaway, Ross, Vinton, and Hocking Counties) needs to be submitted to ODJFS by November 30, 2015. Fairfield County Economic Development is interested in being the administrative and fiscal agent for the area. A meeting with county commissioners and JFS directors is scheduled to take place in Fairfield County on November 30th, at a time to be determined, and Commissioner Wippel and Mr. Lutz plan to attend.
- As the Ohio Means Jobs (OMJ) operator for the county, the procurement for those services has been delayed from July 1, 2016, to July 1, 2017, due to the WIOA changes.
- Pickaway County's unemployment rate for the month of September was 4.0%
- A spreadsheet was distributed reflecting the number of clients served through the agency and the associated costs for the period of October 2014, to October 2015.
- It was reported that the Child Support Enforcement division of the agency met ODJFS's goal of collecting at least 70% of child support payments with approximately \$8 million collected.

At the conclusion of the meeting, the commissioners thanked Mrs. Ewing for the update.

In the Matter of
Meeting Regarding Application from Sofidel America
Enterprise Zone Agreement and Discussion
Regarding Tax Increment Financing Agreement:

Terry Frazier, Development & Planning Director, and Ryan Scribner, P3 Executive Director, met with the commissioners to discuss the enterprise zone application agreement in the Pickaway Township, City of Circleville, and Circleville Township Enterprise Zone, a county negotiated enterprise zone that was created in the early 1990s.

Sofidel America, a large integrated paper manufacturing facility that has chosen a site to locate a new facility in Pickaway County on U.S. Rt. 23, just south of Pittsburg Road, Circleville, has submitted an application to the Ohio Development Services Agency's (ODSA) Ohio Enterprise Zone Program for a proposed agreement asking for a 100%, 15-year tax exemption for fixed on real property improvements associated with the project. The first step of the process at the county level is for the county board of commissioners to assign a negotiating team to determine if the application warrants the request, with the township trustee's consent and effected school district's consent. Typically, the three-member negotiating team has been comprised of Ryan Scribner, P3 Executive Director, and Mr. Frazier, Development & Planning Director (serving as the commissioners' representative, and the treasurer of the school district, in this case being the Logan Elm School District (LESD).

Mr. Frazier provided information regarding the ODSA's Enterprise Zone Program that requires each enterprise receiving a tax incentive through an Enterprise Zone Agreement to pay an annual

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

administration/monitoring fee equal to the greater of 1% of the dollar value of the incentive benefit received or \$500 that is put in a special fund unless it specifically states in the agreement that the fee is waived. Mr. Frazier stated that historically, administration fees for existing local enterprise zone agreements have been waived each year simply by not invoicing and collecting them, not due to language in the agreement. He mentioned that he will begin invoicing other tax incentive recipients and include it in the annual report he prepares and the money can be put into a special fund.

The commissioners agreed to assign Mr. Frazier as the county's representative on the negotiating team that will also consist of Mr. Scribner and Trey Fausnaugh, LESD Treasurer. The negotiating team then reports back to the commissioners and makes a recommendation for the tax incentive request. A sample boilerplate agreement was provided for review. If an agreement is approved, in which provisions can be added such as a payment to the LESD's Education Foundation and a contribution to the P³ Economic Development office, it will be sent to Gene Hollins, the county's economic development legal counsel, for review. In addition to the commissioners' approval, resolutions of approval are also required from the school district and township trustees. The agreement is then forwarded to ODSA's Enterprise Zone Program Division.

Also discussed was the Tax Increment Financing (TIF) Agreement that will redirect land value collections that will be utilized for the debt service for the gas pipeline deposit. When Commissioner Stewart inquired about the timeline for the TIF Agreement, Mr. Scriber that he could meet with the LESD treasurer on Friday, November 20th, and Mr. Frazier said he could have a draft agreement available for the commissioners by Tuesday, November 24th, subsequent to Gene Hollins' review.

In the Matter of
Approval to Contribute to
New Advertisement on Pickaway Chamber of Commerce
Billboard Located at the North Entrance of the County on U.S. Rt. 23:

The commissioners discussed the request from the Pickaway County Chamber of Commerce for a county contribution for a new sign at a one-time cost of \$500 to change message on the highway billboard owned by the chamber that welcomes visitors to Pickaway County. The billboard is located on the northern Pickaway County line on St. Rt. 23. The current billboard has been displayed for a number of years. Berger Health System, TriMold, and the Savings Bank have contributed to the cost, and all contributor names will appear on the billboard.

Following further discussion regarding the request, Commissioner Henson offered the motion, seconded by Commissioner Wippel, to approve the one-time cost of \$500 to the Pickaway County Chamber of Commerce to change the display on the billboard at the above-described location.

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

In the Matter of
County Administrator Report:

The following is a summary of the report provided by Brad Lutz, county Administrator:

- Mr. Lutz provided the snow removal contract renewal for the 2015-2016 winter season with Wolfe Construction Co. for the commissioners to review before signing.
- An email evaluation and proposal to repair the Pickaway County Service Center's clock tower that was provided by the Verdin Company was discussed. To repair the clock's movement only, it would cost \$13,340, and to restore the dial frames it would cost \$16,270, for a total of \$29,610; however, if both are approved and the repairs were made at the same time, a reduced grand total of \$27,528 was offered. It was determined that, though there are currently no leaks, the clock tower will be sealed and no repairs will be made due to the cost.
- The grand opening/ribbon cutting for Full Circle Skateboards is scheduled for Wednesday, November 23rd, at 11:00 a.m., located at 149 West Main Street.

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

- The first Young Professionals of Circleville Networking Session will be held at the Ohio Christian University on Friday, November 20th, from 7:30 a.m. – 8:30 a.m.
- The renewal contract quote from Accurate Mechanical for HVAC service agreements for various county buildings is expected to be received soon. The current contract expires December 31, 2015.
- Two responses have been received to the request for bids sent out to 10 local banks by Mr. Lutz for the construction of the completed DS Drainage Improvement Project. Both banks offered a 3.5% interest rate. This would be a 5-year loan that will be paid by the property owners who benefit from the project by way of special assessments being placed on their real estate tax duplicates over the 5-year period. Responses are due on November 30th.
- A brief overview was provided regarding the Family & Children First meeting Mr. Lutz attended last week.
- The Downtown Business Association will be setting up the Santa House again this year at the new location of the vacant lot at the intersection of West Main Street and South Scioto Street.
- Jeff Phillips, Pickaway County YMCA Director, would like to host a series of Canvas & Wine events in the space that it rents in Memorial Hall for dance studios. Mr. Lutz will consult with the County Risk Sharing Authority (CORSA) related to liability matters.
- Related to the FOP Union contract with the Pickaway County Sheriff's Office, Mr. Lutz stated that sick leave pay-out matches the county's policy; the shift differential total cost totals \$3,744; wage increases for next three years are 3%, 2%, 2%, with no obligation to pay more if the county's General Fund employees receive higher pay increases during those years. Mr. Lutz will make arrangements for the commissioners' to sign the contract sometime this week.

In the Matter of
Pickaway County Board of Developmental Disabilities'
2016 Program & Expenditure Plan:

Mike Pelcic, Pickaway County Board of Development Disabilities (PCBDD), and Bob Hively, Fiscal Officer, met with the commissioners to review the PCBDD's draft 2016 Program & Expenditures Plan and answering questions from the commissioners throughout the presentation. The PCBDD Mission Statement is to empower people with developmental disabilities to live, learn, work, and be involved in their community.

The following is a summary of the topics reviewed:

- **2016 Program & Expenditures Plan:** The 2016 Program and Expenditures Plan reflects a spending level of \$5,974,500 for the programs and services of the PCBDD Board. From total expenditures, \$1,454,787 will be used as local match for the Medicaid Waivers to generate an additional \$4,170,000 from the state directly to the providers. The PCBDD will serve a growing population of more than 370 individuals and expect to serve as many as 395 by the end of 2016. To plan for increasing enrollment, an addition Service and Support Administration position is planned for the fourth quarter.
- **Level 1 Medicaid Waivers and SELF Waivers:** The number of Level 1 Medicaid Waivers will increase for refinancing cost. Residential funding will increase by enrolling eight people with Individual Options (I/O) waivers and seven people on Self Empowered Life Funding (SELF) waivers. To address the waiting list for waivers, the Ohio Department of Developmental Disabilities (DODD) will fund four the I/O waivers and four of the SELF waivers. The PCBDD will contribute local funds for the four I/O waivers and three SELF waivers for people with increased needs of service and supports. The estimated local match cost of \$300,000 for the combined additional Medicaid Waivers will generate \$499,000 in federal match for home and community based services and employment.
- **Bridges to Transition Program:** For the third year, the PCBDD will continue efforts on the Employment First Initiative by participating in the Bridges to Transition Program. This program offers transition age students the opportunity for summer employment and career exploration. This program prioritizes community employment in an integrated setting and furthers PCBDD's goal to increase community employment for people by more than 5%.
- **Three-Year Strategic Plan:** The PCBDD will begin to accomplish goals from a new three-year strategic plan (2016-2018) that was provided and reviewed. The plan incorporates benchmarks created by the Ohio DODD Strategic Leadership Group. The essence of the plan focuses on moving services and supports to integrated community settings and to develop a network of people

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

committed to supporting people with disabilities and their families. The PCBDD will start a new initiative, and add the position of Community Connections Coordinator.

- **Brooks-Yates School/Teays Valley School District Collaboration:** The Brooks-Yates school-age program will move forward with collaborative efforts with the Teays Valley Schools to improve education outcomes in integrated settings without diminishing the resources or supports to children's education in the 2016/2017 school year. In May 2015, the PCBDD approved the creation of a planning team, which consisted of 32 members from Teays Valley School District (TVSD) administration; a student of TVSD; special education directors from all four school districts in the county; parents; and other individuals that provided a wide variety of perspectives in creating an in-depth planning process to move forward. The Brooks-Yates School currently has 13 students, ranging from elementary, middle-school, and high school levels and all will be in three classrooms in one building on TVSD campus.
- **Accreditation Review:** The PCBDD is preparing for an accreditation review by the Ohio DODD that will be conducted at the end of next year. Reviews are conducted every three years to determine the PCBDD's compliance with applicable statutes and rules.
- **Projected Revenues & Expenses:** Revenues are projected to be \$5,624,300 for 2016. This total is a combination of \$4,634,000 from tax collection, \$247,500 from local revenue (tuition from school districts), \$392,000 from state revenue, and \$350,800 from federal revenue. Mr. Pelcic stated that it is expected that revenues will exceed expenses in 2016, and year 2017 could be a balanced budget year; however, there could be deficit spending beginning in year 2018; therefore, the PCBDD is building up its reserves. Previously, it had been estimated that deficit spending could occur in year 2014, but Mr. Pelcic stated that they have done a very good job in managing the budget. He said that the PCBDD will probably not go back to the voters for additional funds until year 2023, or beyond. The last PCBDD levy that was passed was in year 2005.

At the conclusion of the review, Commissioner Stewart introduced Mrs. Tucker and informed Mr. Pelcic of the concept of hiring an individual or individuals that participates employment program that assists adult individuals with developmental disabilities gain employment. The office recycling program Mrs. Tucker wants to implement in county buildings was explained to Mr. Pelcic and Mr. Hively, who were enthusiastic about the idea. It was determined that Mrs. Tucker will contact them after meeting with First Capital Enterprises, the recycling company that she has been in contact with about implementation of the county offices recycling program.

In the Matter of
Meeting with Erica Tucker
Regarding Conceptual Capital Plan for Fairgrounds:

Last week, Erica Tucker, Special Projects Assistant, along with Commissioner Wippel and Mr. Lutz toured the Pickaway County Fairgrounds property and took multiple pictures of the 24 various buildings located on the county fairgrounds to begin the process of developing a conceptual Pickaway County Fairgrounds Revitalization Plan.

The creation of a revitalization plan that can be presented to the Pickaway County Agricultural Society (Fair Board) and the public was discussed along with creating an online survey to gain public input and prioritize the styles of structures that would be needed for the operations of the annual county fair, such as animal barns and show arena. Discussion was held regarding obtaining input about the existing 4-H & Grange building, commercial space, race track grandstands, and the horse barns that are rented by the Horsemen's Association. The concept of a fundraiser with building naming rights was also mentioned.

After further conversation regarding the matter it was determined that a trip will be made to Madison County to tour its fairgrounds where such improvements have been made. Commissioner Stewart will contact the Madison County Commissioners office and make arrangements to visit their county fairgrounds on the afternoon of December 1st, and Mrs. Tucker will research an online survey service and will report back to the commissioners.

In the Matter of
Discussion Regarding the Franklin County
Cooperative Health Benefits Program Increases:

TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO

Mr. Lutz and Ms. Dengler attended the CBIZ meeting held last week and provided information regarding the increase in the Franklin County Cooperative Health Benefits program, of which Pickaway County and Fairfield County are members.

A detailed review was held and it was reported that Pickaway County, nor will any county in the cooperative, change tiers in the April 1, 2016 – March 31, 2017 program year, as the cooperative is considering eliminating tiers. The projected final and reserve position numbers across the board for all counties in the cooperative reflected \$20,256,590 in total revenue, and \$7,152,350 in total liabilities, with a projected \$13,104,240 balance. Total projected annual claims for 2016-2017 across the consortium is \$106,795,302, and cooperative wants the surplus balance to be at minimum 10% of projected claims.

An across the board increase in healthcare premiums of 12.1% was reflected by the consortium for the 2016-2017 program. Over the past few of years, the cooperative has done a “buy-down” of the percentage increase from the consortium balance and that will not be done for next year; however, Mr. Lutz stated there will be a different type of buy-down. The cost per month for a single plan \$802.80, and the monthly cost for the family plan is \$1,913, of which 10% is paid by the employee and 90% by the county, and 20%/80% respectively for the family plan. For simplicity’s sake, Mr. Lutz calculated all numbers based on the assumption that all single plan and family plan participants take the optional dental plan. The county’s contribution cost for 2016-2017 for employees (99) in the single plan is \$748,012.32, and \$2,457,201.60 for employees (153) in the family plan, for a grand total of \$3,205,213.92 in employer share cost to the county. However, it was noted that this includes all agencies that utilize the county’s insurance including non-general fund departments and other agencies, such as PCBDD, JFS, and the Health Dept. that the county does not pay. Mr. Lutz provided numbers he prepared reflecting the employee’s share if there were no changes to the percentages employees pay and the county pays, which would alter the ratio to 9% and 17% respectively for 2016-2017. This would be an increase of \$497,772.84 for general and non-general departments/agencies. If the employee/employer share percentage ratios were to remain at 10%/90% for the single plan, and the 20%/80% ratio for the family plan, this would be a monthly increase to employees in the amount of \$9.78 for the single plan, and \$58.60 per month for the family plan for a grand total of \$124,353.04 collective increase to employees, and a total increase across the board to the county of \$373,519.80.

The different type of buy-down that the consortium is offering this year is a “healthcare premium holiday” in the first pay period in the month of April 2016, for county employee’s and employer’s share across the board that will come from the consortium’s surplus balance. Mr. Lutz stated the reason the consortium is changing the buy-down in this manner is because CBIZ has come to the realization that the increase insurance premiums were not increasing at the market rate. Logic is that the premiums would increase to the levels that they need to be, but will give some money back in a very different way. Mr. Lutz provided a spreadsheet to exhibit and provide a detailed explanation of the effect of the premium holiday being instituted along with the rate increase. With the premium holiday, employees with the single plan would see a 6% increase in their monthly healthcare premium costs that totals \$61.16 for the year, and employees with the family plan would see a 10% increase, for a total of \$404.45 for the year. Mr. Lutz stated that the consortium *may* have an additional premium holiday in December for the completion of the 2016 “Hello Happy” Wellness Program Challenge for employees to participate in if they so choose. This would result in another reduction of \$46.64 per year for single coverage and \$206.55 for the family coverage. Therefore, with the completion of the wellness program, the increases per year for employees of the single plan would be reduced to \$14.52 for the year, and employees with the family plan would be reduced to \$197.90. The employer contributions would not be affected by this additional premium holiday. It was pointed out that with the 3% wage increase to county employees that the commissioners plan to approve around the middle of next year will more than cover county employees’ increase in their healthcare insurance premium costs. Mr. Lutz also mentioned that he learned CEBCO’s healthcare premium rate increase went up 13% for 2016, so in comparison, the consortium’s 12.1% increase is not out of line.

Mr. Lutz also mentioned that the Franklin County Cooperative Health Benefits Program will be making some changes to the 2016-2017 healthcare plan; however, it is not known what those changes will be. No changes to the plan have occurred since 2009. When the question was raised if the consortium is still bringing on new municipalities to the consortium, Mr. Lutz stated that they have frozen that until they know what the plan changes will be. He also stated that beginning in 2017, the consortium wants to change the plan year to begin on January 1st, rather than April 1st of each year. Mr. Lutz noted that participating in the Franklin County Cooperative Health Benefits program has been very good for the county; however, in 2017 when significant changes are made to the plan, he would like to explore other options, such as but not limited to CEBCO, and have that information if questioned why the county remaining in the consortium is in the employees’ and the county’s best interest.

**TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO**

**In the Matter of
Increase in Healthcare Insurance Optional
Buy-Out Program Amounts for Single and Family Plan:
2016 Healthcare Premium Costs:**

The commissioners, Mr. Lutz, and Ms. Dengler revisited the topic discussed last week to consider increasing the annual incentive amounts paid to employees related to the county's optional Healthcare Insurance Buy-Out program for county employees that participate in the Franklin County Cooperative Program. The buy-out program is offered as way to help mitigate the county's large negative balance in the consortium's pool, and to lessen the county's General Fund healthcare contribution expense. The county's healthcare benefits program begins April 1st, and expires on March 31st, of each year.

Currently, the amounts paid by the county to employees to opt-out of the single plan is \$2,000 per year, and \$5,000 for the family plan. To be eligible for the program, the employee must have participated in the healthcare benefits consortium for at least one year, and must provide proof that they have healthcare coverage from another source.

Several scenarios were considered related to the county's program and following the commissioners' discussion regarding the matter, Commissioner Henson offered the motion, seconded by Commissioner Wippel, to approve the following related to the Pickaway County Healthcare Insurance Buy-Out Program, effective April 1, 2016:

- Increase the annual amount paid to participants of the Pickaway County Healthcare Insurance Buy-Out program from \$2,000 to \$4,000 for the single plan, and increase the annual amount paid for the family plan from \$4,000 to \$10,000;
- The first semi-annual pay-out installment of \$2,000 for the single plan will be paid by the county on the first pay in the month of August, and the second \$2,000 pay-out on the first pay in the month of December of each year, and \$5,000 for the family plan respectively;
- The participant must have previously been a member of the Franklin County Cooperative Benefits Program for at least one year;
- The participant must provide proof of another source of healthcare insurance coverage.

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

**In the Matter of
Labor Agreements by and Between
Pickaway County Sheriff and Fraternal Order of Police,
Ohio Labor Council Approved:**

The commissioners approved the following labor agreements, effective upon signing and shall remain in force through August 31, 2018:

Labor Agreement By and Between
The Pickaway County Sheriff
and the
Fraternal order of Police,
Ohio Labor Council, Inc.

DISPATCHERS/COMMUNICATIONS

2015-MED-05-0539

Labor Agreement By and Between
The Pickaway County Sheriff

**TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO**

and the
Fraternal Order of Police,
Ohio Labor Council, Inc.

BLUE and GOLD UNITS

2015-MED-05-0540

2015-MED-05-0541

**In the Matter of
Appropriations Approved:**

Commissioner Henson offered the motion, seconded by Commissioner Wippel, to approve the following requests for the APPROPRIATION OF FUNDS:

**6,000 to 505.6918.5401 – Sanitary Engineer-Contract Service
1,200 to 505.6918.5102 – Sanitary Engineer-Employees Salary
170 to 505.6918.5201 – Sanitary Engineer-PERS
20 to 505.6918.5202 – Sanitary Engineer-Medicare
1,000 to 506.6921.5102 – Orient Sewer-Employees Salary
150 to 506.6921.5201 – Orient Sewer-PERS
20 to 506.6921.5202 – Orient Sewer-Medicare
3,166.07 to 507.6922.5401 – Orient Water-Contact Service
900 to 507.6922.5102 – Orient Water-Employees Salary
150 to 507.6922.5102 – Orient Water-PERS
28 to 507.6922.5202 – Orient Water-Medicare
201.3007.5401 – ALGT/Bridges & Culverts-Engineer-Contract Services
15,000 to 201.3007.5505 - ALGT/Bridges & Culverts-Engineer-Materials & Supplies
1,500 to 501.6915.5102 – Countywide Sewer Districts-Employees Salary
20,000 to 503.6916.5401 – Darby Sewer Sub-district-Contract Service
4,900 to 503.6916.5102 – Darby Sewer Sub-district-Employees Salary
680 to 503.6916.5201 – Darby Sewer Sub-district-PERS
5,000 to 101.1105.5703 – Contingencies
47,000 to 640.1115.5928 – Housing Trust Fund
1,000 to 640.1115.5929 – Housing Trust Fund-Administrative Fees
5,000 to 101.1105.5703 – Contingencies**

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

**In the Matter of
Transfers Approved:**

Commissioner Henson offered the motion, seconded by Commissioner Wippel, to approve the following requests for the TRANSFER and APPROPRIATION OF FUNDS:

**286.60 from 108.2046.5301 – Sheriff-D.A.R.E.-Supplies
To
108.2046.5911 – Sheriff-D.A.R.E.-Incentives

5,000 from 101.1105.5703 – Contingencies
To
101.1113.5414 – Exams

5,000 to 101.1105.5703 – Contingencies
To
101.1112.5404 – Commissioners-Advertising/Printing**

**TUESDAY, NOVEMBER 17, 2015
OFFICE OF THE BOARD OF COMMISSIONERS
PICKAWAY COUNTY, OHIO**

**125 from 101.1145.5501 – Recorder-Equipment
To
101.1145.5403 – Recorder-Travel**

**70 from 503.6916.5205 – Darby Sewer Subdistrict-Workers' Comp.
To
503.6916.5202 – Darby Sewer Subdistrict-Medicare**

**800 919.6908.5901 – Tax Lien Sale-Recording Fees
To
919.6908.5901 – Tax Lien Sale-Other Expense**

**740.66 from 101.1105.5609 – ALGT-Interest
To
101.1105.5610 – Motor Vehicle-Interest**

Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes; Commissioner Wippel, yes. Voting No: None. Motion carried.

Attest: Patricia Webb, Clerk

**In the Matter of
Weekly Dog Warden Report:**

The weekly report for the Wright-Poling/Pickaway County Dog Shelter was filed for week ending November 14, 2015.

A total of \$757 was reported being collected as follows: \$200 in adoption fees; \$12 in boarding revenue; \$135 in tag sales; \$60 in tag late fees; \$40 in owner turn-ins; \$260 in private donations; \$50 in redemptions.

Nine (9) stray dogs were processed in; five (5) dogs were adopted; no (-0-) dogs were euthanized.

No firearms were discharged.

With there being no further business brought before the Board, Commissioner Wippel offered the motion, seconded by Commissioner Henson, to adjourn. Voting on the motion was as follows: Commissioner Stewart, yes; Commissioner Henson, yes. Commissioner Wippel; yes. Voting No: None. Motion carried.

Brian S. Stewart, President

Harold R. Henson, Vice President

Jay H. Wippel
BOARD OF COUNTY COMMISSIONERS
PICKAWAY COUNTY, OHIO

Attest: Patricia Webb, Clerk